

- Investigative & Litigation Support Service Provider –

Data Protection

UK General Data Protection Regulation

Lancelot Central Limited cprivacy notice

This privacy notice tells you what to expect us to do with your personal information.

- <u>Contact details</u>
- What information we collect, use, and why
- Lawful bases and data protection rights
- <u>Where we get personal information from</u>
- How long we keep information
- <u>Who we share information with</u>
- Sharing information outside the UK
- How to complain

Contact details

Email

tony.imossi@lancelotcentral.com

What information we collect, use, and why

We collect or use the following information to provide and improve products and services for clients:

- Names and contact details
- Addresses
- Gender
- Occupation
- Date of birth
- Marital status
- Third party information (such as family members or other relevant parties)
- Financial data (including income and expenditure)
- Transaction data (including details about payments to and from you and details of products and services you have purchased)
- Employment details (including salary, sick pay and length of service)
- Credit history and credit reference information
- Health information (such as medical records or health conditions)
- Criminal records data (including driving or other convictions)

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- Information relating to compliments or complaints
- Video recordings
- Audio recordings (eg calls)

We also collect or use the following information to provide and improve products and services for clients:

• Health information

We collect or use the following personal information for the **operation of client or customer accounts**:

- Names and contact details
- Addresses
- Purchase or service history
- Account information, including registration details
- Information used for security purposes

We also collect or use the following information for the **operation of client or customer accounts**:

• Health information

We collect or use the following personal information for the prevention, detection, investigation or

prosecution of crimes:

- Names and contact information
- Client accounts and records
- Video recordings of public areas
- Audio recordings of public areas
- Call recordings
- Dashcam footage inside vehicle
- Financial information eg for fraud prevention or detection
- Location data

We also collect or use the following information for the prevention, detection, investigation or prosecution of

crimes:

- Genetic information
- Health information

We collect or use the following personal information for information updates or marketing purposes:

- Names and contact details
- Addresses
- Profile information

We collect or use the following personal information for research or archiving purposes:

- Names and contact details
- Addresses

We also collect or use the following information for research or archiving purposes:

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- Genetic information
- Health information

We collect or use the following personal information to comply with legal requirements:

- Name
- Contact information
- Identification documents
- Client account information
- Any other personal information required to comply with legal obligations
- Criminal offence data

We collect or use the following personal information to protect client welfare:

- Names and contact information
- Health and wellbeing information

We also collect or use the following information to protect client welfare:

• Health information

We collect or use the following personal information for **recruitment purposes**:

- Contact details (eg name, address, telephone number or personal email address)
- Date of birth
- Copies of passports or other photo ID
- Employment history (eg job application, employment references or secondary employment)
- Education history (eg qualifications)
- Right to work information
- Details of any criminal convictions (eg Disclosure Barring Service (DBS), Access NI or Disclosure Scotland checks)
- Security clearance details (eg basic checks and higher security clearance)

We collect or use the following personal information for **dealing with queries, complaints or claims**:

- Names and contact details
- Address
- Payment details
- Account information
- Purchase or service history
- Witness statements and contact details
- Photographs
- Relevant information from previous investigations
- Financial transaction information



- Information relating to health and safety (including incident investigation details and reports and accident book records)
- Correspondence
- Location data

We also collect or use the following information for **dealing with queries**, complaints or claims:

• Health information

Lawful bases and data protection rights

Under UK data protection law, we must have a "lawful basis" for collecting and using your personal information. There is a list of possible lawful bases in the UK GDPR. You can find out more about lawful bases on the ICO's website.

Which lawful basis we rely on may affect your data protection rights which are in brief set out below. You can find out more about your data protection rights and the exemptions which may apply on the ICO's website:

- Your right of access You have the right to ask us for copies of your personal information. You can request other information such as details about where we get personal information from and who we share personal information with. There are some exemptions which means you may not receive all the information you ask for. You can read more about this right here.
- Your right to rectification You have the right to ask us to correct or delete personal information you think is inaccurate or incomplete. You can read more about this right here.
- Your right to erasure You have the right to ask us to delete your personal information. You can read more about this right here.
- Your right to restriction of processing You have the right to ask us to limit how we can use your personal information. You can read more about this right here.
- Your right to object to processing You have the right to object to the processing of your personal data. You can read more about this right here.
- Your right to data portability You have the right to ask that we transfer the personal information you gave us to another organisation, or to you. You can read more about this right here.
- Your right to withdraw consent When we use consent as our lawful basis you have the right to withdraw your consent at any time. You can read more about this right here.

If you make a request, we must respond to you without undue delay and in any event within one month.

To make a data protection rights request, please contact us using the contact details at the top of this privacy notice.

Our lawful bases for the collection and use of your data

Our lawful bases for collecting or using personal information to **provide and improve products and services for clients** are:



- Consent we have permission from you after we gave you all the relevant information. All of your data
 protection rights may apply, except the right to object. To be clear, you do have the right to withdraw
 your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry out a contract with you. All of your data protection rights may apply except the right to object.

Our lawful bases for collecting or using personal information for the **operation of client or customer accounts** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.
- Contract we have to collect or use the information so we can enter into or carry out a contract with you. All of your data protection rights may apply except the right to object.

Our lawful bases for collecting or using personal information for the prevention, detection, investigation or prosecution of crimes are:

- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Legitimate interests we're collecting or using your information because it benefits you, our organisation or someone else, without causing an undue risk of harm to anyone. All of your data protection rights may apply, except the right to portability. Our legitimate interests are:
 - In circumstances where the client's or a third party's interests, rights and freedoms outweigh the interest, rights and freedoms of the data subjects

Our lawful bases for collecting or using personal information for **information updates or marketing purposes** are:

• Consent - we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.

Our lawful bases for collecting or using personal information for research or archiving purposes:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.



- Legitimate interests we're collecting or using your information because it benefits you, our organisation or someone else, without causing an undue risk of harm to anyone. All of your data protection rights may apply, except the right to portability. Our legitimate interests are:
 - In circumstances where the client's or a third party's interests, rights and freedoms outweigh the interest, rights and freedoms of the data subjects

Our lawful bases for collecting or using personal information to **comply with legal requirements**:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Legitimate interests we're collecting or using your information because it benefits you, our organisation or someone else, without causing an undue risk of harm to anyone. All of your data protection rights may apply, except the right to portability. Our legitimate interests are:
 - In circumstances where the client's or a third party's interests, rights and freedoms outweigh the interest, rights and freedoms of the data subjects

Our lawful bases for collecting or using personal information to **protect client welfare** are:

- Consent we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.
- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.

Our lawful bases for collecting or using personal information for **recruitment purposes** are:

• Consent - we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.

Our lawful bases for collecting or using personal information for **dealing with queries, complaints or claims** are:

• Consent - we have permission from you after we gave you all the relevant information. All of your data protection rights may apply, except the right to object. To be clear, you do have the right to withdraw your consent at any time.



- Legal obligation we have to collect or use your information so we can comply with the law. All of your data protection rights may apply, except the right to erasure, the right to object and the right to data portability.
- Legitimate interests we're collecting or using your information because it benefits you, our organisation or someone else, without causing an undue risk of harm to anyone. All of your data protection rights may apply, except the right to portability. Our legitimate interests are:
 - In circumstances where the client's or a third party's interests, rights and freedoms outweigh the interest, rights and freedoms of the data subjects

Where we get personal information from

- Directly from you
- Regulatory authorities
- CCTV footage or other recordings
- Legal bodies or professionals (such as courts or solicitors)
- Debt collection agencies
- Publicly available sources
- Previous employment
- Market research organisations
- Credit reference agencies
- Suppliers and service providers

How long we keep information

It is a term of our business in operational matters, that is our core activity, that we retain personal data for no longer than 2-years unless specifically requested by the controller, in cases where we our processor.

Who we share information with

Data processors

Sub contractors, external consultants, professional advisers

This data processor does the following activities for us: Act on our instructions as sub contractors in the execution of our core activities; external consultants or professional advisers

Others we share personal information with

- Other financial or fraud investigation authorities
- Insurance companies, brokers or other intermediaries
- Professional or legal advisors
- Emergency services
- Insolvency practitioners
- Regulatory authorities
- External auditors

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- Organisations we're legally obliged to share personal information with
- Publicly on our website, social media or other marketing and information media
- Previous employers
- Suppliers and service providers
- Professional consultants

Sharing information outside the UK

Where necessary, we may transfer personal information outside of the UK. When doing so, we comply with the UK GDPR, making sure appropriate safeguards are in place.

For further information or to obtain a copy of the appropriate safeguard for any of the transfers below, please contact us using the contact information provided above.

Organisation name: Various, where for example we engage sub contractors outside the UK

Category of recipient: Local sub contractor

Country the personal information is sent to: various

How the transfer complies with UK data protection law: The country or sector has a UK data bridge (also known as Adequacy Regulations)

Where necessary, our data processors may share personal information outside of the UK. When doing so, they comply with the UK GDPR, making sure appropriate safeguards are in place.

For further information or to obtain a copy of the appropriate safeguard for any of the transfers below, please contact us using the contact information provided above.

Organisation name: Various, where for example a sub-processor is outside the UK

Category of recipient: Sector specific sub contractors

Country the personal information is sent to: Various

How the transfer complies with UK data protection law: The International Data Transfer Agreement (IDTA) How to complain

If you have any concerns about our use of your personal data, you can make a complaint to us using the contact details at the top of this privacy notice.

If you remain unhappy with how we've used your data after raising a complaint with us, you can also complain to the ICO.

The ICO's address:

Information Commissioner's Office

Wycliffe House

Water Lane

Wilmslow

Cheshire

SK9 5AF



Helpline number: 0303 123 1113

Website: https://www.ico.org.uk/make-a-complaint

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14 November 2024